



Campus & Youth Regional Organizing Director

Organize NH, the 2022 New Hampshire Democratic Party Coordinated Campaign, is seeking a highly motivated Campus & Youth Regional Organizing Director to design and implement a statewide outreach program for college and high school campuses. Campus and youth organizing is unique in terms of strategy and tactics, making this role imperative in order to effectively mobilize college and high school students, who will play a decisive role in the midterm elections in New Hampshire.

New Hampshire is a critical state in 2022 at all levels of the ballot - join us to reelect U.S. Sen. Maggie Hassan, Reps. Annie Kuster and Chris Pappas, and regain the governorship and state legislative majorities in next year's elections.

This position reports to the Deputy Organizing Director and is based in New Hampshire.

Your role will include:

- Hire, manage and coach a team of Campus Organizers and fellows.
- Design and execute a statewide organizing program for college and high school students.
- Coach organizers, fellows and volunteers to reach campus-specific daily, weekly, and phase organizing metrics.
- Work and communicate with the New Hampshire College Democrats, Young Democrats, and High School Democrats as well as major organizations on college and high school campuses.
- Work with the Deputy Organizing Director to develop training materials and resources for the campus and youth organizing program.
- Provide support to Regional Organizing Directors and Organizers with smaller colleges to ensure we have a presence at all colleges and universities in the state.
- Other responsibilities as assigned.

We encourage you to apply if you've got a combination of the following:

- 1-2 cycles of digital or organizing experience on issue or electoral campaigns, with a preference for candidates with one cycle of experience managing paid staff.
- Experience organizing on a college campus is strongly preferred.
- Ability to meet tight deadlines under pressure and problem solve effectively and creatively.
- Superior interpersonal skills with the ability to communicate effectively with a wide range of people and build community.
- Natural time management and organizational skills, the ability to work independently and to manage multiple projects simultaneously.
- Willingness to work long hours, often including nights and weekends.
- Experience with Votebuilder and Google Suite.



- Valid driver's license and reliable access to a vehicle.
- Ties to New Hampshire are welcomed, but not required.
- Commitment to electing New Hampshire Democrats up and down the ballot.

How to Apply:

To apply, please complete an application [using this Google Form](#). We will ask you to provide a resume, two references, and a short paragraph explaining why you are applying for this position and how your skills meet the description above. No calls, please.

Applications improperly submitted will not be accepted. Positions will be open until filled. This position is salaried at \$5,000 per month and includes a full benefits package, including health, vision and dental insurance coverage at no cost to the employee.

Background - Our Party

New Hampshire Democrats stand for policies that support strong, healthy communities and families, a strong economy with opportunities for growth and a fundamental system of fairness and justice. Democrats are committed to spurring job creation, building our infrastructure, and bringing fairness and opportunity to our economy and our civic life. We believe that healthy communities and strong families are essential to the well-being of our citizens and to our ability to foster business development and a vibrant economy. We are committed to upholding the right of every eligible voter to cast their ballot free from unnecessary restrictions. We pledge a government that works collaboratively across the aisle to address the issues that matter to the people of New Hampshire.

The New Hampshire Democratic Party is an equal opportunity employer committed to creating an inclusive workplace. Women and Black, Indigenous and People of Color (BIPOC) are strongly encouraged to apply.