



Coordinated Data Director

Organize NH, the 2022 New Hampshire Democratic Party Coordinated Campaign, is hiring a Coordinated Data Director. New Hampshire is a critical state in 2022 at all levels of the ballot - join us to reelect U.S. Sen. Maggie Hassan, Reps. Annie Kuster and Chris Pappas, regain the governorship and state legislative majorities in next year's elections, as well as build lasting progressive infrastructure

This position will report to the Coordinated Campaign Director and is based in New Hampshire.

Your role will include:

- Develop and maintain data standards for all direct voter contact and volunteer engagement to ensure accurate tracking, analysis, and implementation of the program.
- Hire, train, and manage a team of data professionals.
- Work in conjunction with the Coordinated Campaign Director, Organizing Director, and Voter Protection Director to maximize the efficiency and effectiveness of our voter contact, volunteer engagement, and voter protection programs by designing reports, tools, and resources for staff, as well as providing analysis and projections.
- Build data pipelines and integrations between tools and platforms.
- Execute trainings in coordination with organizing and digital organizing to ensure staff and volunteers understand proper data collection.
- Work with partners at the coordinated table to produce reports, provide context, and assistance.
- Other responsibilities as assigned.

We encourage you to apply if you've got a combination of the following:

- SQL and/or VAN reporting experience and has at least one cycle of data campaign experience OR has been a Data Deputy or Data Director on coordinated or IE campaigns.
- Proficient in SQL and comfortable wrangling large datasets.
- Experience working with political data, including voter files, election results, and voter/volunteer contact data.
- Proficient with VAN, and may have experience as a VAN administrator.
- Experience hiring and managing paid staff.
- Want to develop data visualization skills.
- Want to learn or grow skills around how to collaborate and communicate with non-technical program managers, organizations and stakeholders, primarily other coordinated table partners and other departments on the campaigns.
- Ability to adapt to a fast paced, changing work environment.
- Ability to work long and irregular hours, including nights and weekends.
- Valid driver's license and reliable access to a vehicle.
- Ties to New Hampshire are welcomed, but not required.



- Commitment to electing New Hampshire Democrats up and down the ballot.

How to Apply:

To apply, please complete an application [using this Google Form](#). We will ask you to provide a resume, two references, and a short paragraph explaining why you are applying for this position and how your skills meet the description above. No calls, please.

Applications improperly submitted will not be accepted. Positions will be open until filled. The salary range for this role is \$7,500 to \$8,500 per month, commensurate with experience, and includes a full benefits package, including health, vision and dental insurance coverage at no cost to the employee.

Background - Our Party

New Hampshire Democrats stand for policies that support strong, healthy communities and families, a strong economy with opportunities for growth and a fundamental system of fairness and justice. Democrats are committed to spurring job creation, building our infrastructure, and bringing fairness and opportunity to our economy and our civic life. We believe that healthy communities and strong families are essential to the well-being of our citizens and to our ability to foster business development and a vibrant economy. We are committed to upholding the right of every eligible voter to cast their ballot free from unnecessary restrictions. We pledge a government that works collaboratively across the aisle to address the issues that matter to the people of New Hampshire.

The New Hampshire Democratic Party is an equal opportunity employer committed to creating an inclusive workplace. Women and Black, Indigenous and People of Color (BIPOC) are strongly encouraged to apply.