Voter Protection Organizer

The New Hampshire Democratic Party is seeking a talented Voter Protection Organizer to build a strong team of volunteer attorneys and advocates. Our right to vote is fundamental to all that we hope to accomplish; the Voter Protection Organizer is a crucial role that will ensure every eligible Granite Stater is able to cast their ballot in 2020.

What You’ll Do

As our Voter Protection Organizer, you will be expected to:

1. Recruit a robust team of volunteer attorneys and advocates who will serve as Liaisons, Poll Watchers, and Voter Protection Hotline team members.
2. Assist Voter Protection Director with volunteer training and management.
3. Cultivate relationships with community organizations and other allies, including faith organizations, colleges and universities, and local business leaders to recruit volunteers and educate voters.
4. Use digital tools to engage new volunteers, educate voters, and highlight our work on the ground.
5. Report timely and accurate data to Director.

Who You Are

We’re seeking a detail-oriented do-er that can handle a high volume of work with a problem-solving spirit of yes.

Additionally, our ideal candidate will identify as:
• **A highly organized, data-driven leader.** The ideal candidate can juggle competing priorities in a changing environment without dropping balls. They have demonstrated experience in managing volunteers, planning and executing events, and moving projects forward. They are comfortable using data to inform decision-making strategy, appreciate the importance of reporting clean and accurate data, and possess a strong attention to detail.

• **Strong cross-team collaborator.** The ideal candidate communicates with stakeholders early and often, closes the loop quickly on outstanding issues, and manages up and across to their colleagues, manager, and other team leaders.

• **Strong situational communicator, skilled at building bridges across lines of difference.** The ideal candidate carefully adapts their written and verbal communications to meet the needs and preferences of a diverse group of stakeholders. They carefully craft tailored messages to each of the audiences they mobilize to action.

• **Self-starter who is highly skilled at managing up.** The ideal candidate knows how to leverage limited manager or leader time to get the information needed to move decisions, and the work, forward.

• **Committed to Democratic values**

**How to Apply:**
To apply, e-mail a letter describing your interest in the job, your resume, and a list of three references to: resumes@nhdp.org.

Please list “Voter Protection Organizer Application” in the subject line. No calls, please. We will begin reviewing applications on December 1.

Position will be open until filled and applications will be reviewed on a rolling basis. The salary band for this position is $3500-4000/month, commensurate on the quality and breadth of experience the successful candidate brings to the table.

The NHDP provides health and dental coverage at no cost to the employee, and we have a generous vacation package.

We are looking for a candidate who can commit to staying with the NHDP through November of 2020.
Background - Our Party
New Hampshire Democrats stand for policies that support strong, healthy communities and families, a strong economy with opportunities for growth and a fundamental system of fairness and justice. Democrats are committed to spurring job creation, building our infrastructure, and bringing fairness and opportunity to our economy and our civic life. We believe that healthy communities and strong families are essential to the well-being of our citizens and to our ability to foster business development and a vibrant economy. We are committed to upholding the right of every eligible voter to cast their ballot free from unnecessary restrictions. We pledge a government that works collaboratively across the aisle to address the issues that matter to the people of New Hampshire.

The New Hampshire Democratic Party is an equal opportunity employer committed to creating an inclusive workplace. The NHDP is dedicated to the achievement of equality of opportunity for all its employees and applicants for employment without regard to race, color, religion, sex, gender identity and expression, sexual orientation, marital status, age, national origin or disability.