



Municipal Organizer

The New Hampshire Democratic Party is seeking highly motivated Municipal Organizers for the 2021 cycle to help ensure Democratic victories in cities across the state. Ideal candidates should be skilled in managing multiple and competing priorities simultaneously and have the ability to maintain a sharp focus on details. They must be create, dynamic, relentless, and unafraid to take risks.

Position Responsibilities Include:

- Implementing all aspects of the organizing program in assigned work area;
- Working directly with municipal candidates in targeted races to develop and implement effective campaign plans;
- Supporting candidates from filing deadline through election day with campaign responsibilities and strategy
- Building and strengthening relationships with local party leaders, candidates and members of the historically underrepresented communities (includes women, youth, BIPOC, LGBTQ+, and others) in assigned work area;
- Recruiting, training, and managing volunteers and identifying volunteer leaders;
- Supporting relationship building and coordinating with local partner organizations and community allies;
- Meeting daily and weekly goals;
- Maintaining the highest regard for data integrity in Votebuilder/VAN; and
- Other duties as assigned.

Desired Skills/Qualifications:

- A passion for social justice and a commitment to Democratic Party values.
- Commitment to electing New Hampshire Democratic candidates up and down the ballot.
- Previous community organizing or campaign experience preferred.
- Knowledge of Votebuilder/VAN and an understanding of field metrics.
- Excellent personal skills with the ability to build and maintain strong relationships.
- Highly organized, responsive and positive team player who enjoys new challenges.



- Valid driver's license, reliable access to a vehicle and a willingness to travel throughout assigned work area.
- Willingness to work extensive hours, including nights and weekends (as needed).
- Ties to New Hampshire are welcome, but not required.

Logistics:

- Must have great flexibility along with the desire to work long campaign hours as evening and weekend hours will be needed regularly as we are in campaign season;
- This position is primarily based in the assigned region, with some days required in Concord at the NHDP office.

How to Apply:

To apply, email a letter describing your interest in the job and your resume to resumes@nhdp.org. Please list "Municipal Organizer Application" in the subject line. No calls, please.

Positions will be open until filled and applications will be reviewed on a rolling basis. Salary range is \$38,000 to \$42,000 annually depending on level of experience.

The NHDP provides medical, dental, and vision coverage at no monthly premium cost to the employee.

We are looking for a candidate who can commit to staying with the NHDP through November of 2021 with the possibility of long term employment.

Background - Our Party

New Hampshire Democrats stand for policies that support strong, healthy communities and families, a strong economy with opportunities for growth and a fundamental system of fairness and justice. Democrats are committed to spurring job creation, building our infrastructure, and bringing fairness and opportunity to our economy and our civic life. We believe that healthy communities and strong families are essential to the well-being of our citizens and to our ability to foster business development and a vibrant economy. We are committed to upholding the right of every eligible voter to cast their ballot free from



unnecessary restrictions. We pledge a government that works collaboratively across the aisle to address the issues that matter to the people of New Hampshire.

The New Hampshire Democratic Party is an equal opportunity employer committed to creating an inclusive workplace. The NHDP is dedicated to the achievement of equality of opportunity for all its employees and applicants for employment without regard to race, color, religion, sex, gender identity, sexual orientation, marital status, age, national origin or disability.