



## Regional Organizing Director

Organize NH, the 2022 New Hampshire Democratic Party Coordinated Campaign, is seeking highly motivated Regional Organizing Directors to help ensure Democratic victories across the state in 2022. New Hampshire is a critical state in 2022 at all levels of the ballot - join us to reelect U.S. Sen. Maggie Hassan, Reps. Annie Kuster and Chris Pappas, and regain the governorship and state legislative majorities in next year's elections.

This position reports to the Deputy Organizing Director and is based in New Hampshire.

### Your role will include:

- Hire, manage and coach organizers and fellows.
- Manage and develop regional organizing programs to build volunteer capacity to carry out voter contact plans.
- Hold organizers, fellows and volunteers accountable to various programmatic goals and metrics.
- Work and communicate with grassroots and grassroots leaders and key activists to implement regional plans.
- Other responsibilities as assigned.

### We encourage you to apply if you've got a combination of the following:

- 1-2 cycles of digital or organizing experience on issue or electoral campaigns, with a preference for candidates with one cycle of experience managing paid staff.
- Ability to meet tight deadlines under pressure and problem solve effectively and creatively.
- Superior interpersonal skills with the ability to communicate effectively with a wide range of people and build community.
- Natural time management and organizational skills, the ability to work independently and to manage multiple projects simultaneously.
- Willingness to work long hours, often including nights and weekends.
- Experience with Votebuilder and Google Suite.
- Valid driver's license and reliable access to a vehicle.
- Ties to New Hampshire are welcomed, but not required.
- Commitment to electing New Hampshire Democrats up and down the ballot.

### How to Apply:

To apply, please complete an application [using this Google Form](#). We will ask you to provide a resume, two references, and a short paragraph explaining why you are applying for this position and how your skills meet the description above. No calls, please.



Applications improperly submitted will not be accepted. Positions will be open until filled. This position is salaried at \$5,000 per month and includes a full benefits package, including health, vision and dental insurance coverage at no cost to the employee.

***Background - Our Party***

*New Hampshire Democrats stand for policies that support strong, healthy communities and families, a strong economy with opportunities for growth and a fundamental system of fairness and justice. Democrats are committed to spurring job creation, building our infrastructure, and bringing fairness and opportunity to our economy and our civic life. We believe that healthy communities and strong families are essential to the well-being of our citizens and to our ability to foster business development and a vibrant economy. We are committed to upholding the right of every eligible voter to cast their ballot free from unnecessary restrictions. We pledge a government that works collaboratively across the aisle to address the issues that matter to the people of New Hampshire.*

***The New Hampshire Democratic Party is an equal opportunity employer committed to creating an inclusive workplace. Women and Black, Indigenous and People of Color (BIPOC) are strongly encouraged to apply.***