



Political Director

The New Hampshire Democratic Party is looking for a dynamic Political Director to develop, manage the Party's external relationships with state leaders, including but not limited to members of the legislature, grassroots activists, town/county committees and officials, and constituency advocates to mobilize support and activity for key races in 2022. The Political Director is responsible for leading our outreach efforts, working to bring more Granite Staters into our Party while supporting and activating existing relationships to achieve our mission. The Political Director will work closely with the Chairman, Executive Director, Communications Director, House and Senate Caucus Director(s), and Finance/Admin Director to ensure strong collaboration between departments and to prevent duplicity of efforts. AND MAJOR CAMPAIGNS

The Political Director will serve as the Party's point of contact for allied organizations, including labor and affinity groups. They will attend partner organization meetings when appropriate, sharing the work of the Party and collaborating on efforts to maximize support for the Democratic ticket.

The Political Director will be responsible for building an engagement plan and overseeing a staff to execute said plan. This work will include engaging the NHDP State Committee and its Executive Committee, planning for the annual state convention, overseeing the engagement and expansion of youth organizations and affinity caucuses, managing the town and county caucuses, and serving as the point of contact for all local committees to support and empower their grassroots work, including any regular communications. They will also be the NHDP Staff person assigned to the state rules committee, the state platform committee, the executive committee, and the NHDP officers.

They will also assist the team in executing large scale events throughout the year and will follow legislative activity in the state and on the federal level. The Political Director

will also oversee planning of the annual state convention, and manage the town and county caucuses.

The Political Director reports to the Executive Director, and will lead the political department, including Deputy Political Directors, Outreach Directors, Grassroots Directors, and others, as needed.

Qualifications

- Deep commitment to the Democratic Party and [our platform](#), with a commitment to expanding our supporter base;
- 2-4 cycles of campaign/political experience, or demonstrated extensive experience in New Hampshire, New England, and/or with the New Hampshire Democratic Party;
- Demonstrated success managing people and teams in a campaign setting;
- Experience building campaign/political plans that mobilize external partners with data-driven deliverables and ;
- Ability to work with diverse constituencies, communities, and perspectives, including ability to facilitate coalition efforts to build consensus;
- Willingness to work evenings and weekends as needed;
- Strong communication skills required.

Tentative Start Date:

Open until filled

To Apply

To apply, please email resume and cover letter to Troy Price, Executive Director, at tprice@nhdp.org. Please list “Political Director Application” in the subject line. No calls, please.

Position will be open until filled and applications will be reviewed on a rolling basis. Salary range is dependent on level of experience, with the opportunity for growth.

The NHDP provides health and dental coverage at no cost to the employee, and we have a generous vacation package.

We are looking for a candidate who can commit to staying with the NHDP through November of 2022.

Background - Our Party

New Hampshire Democrats stand for policies that support strong, healthy communities and families, a strong economy with opportunities for growth and a fundamental system

of fairness and justice. Democrats are committed to spurring job creation, building our infrastructure, and bringing fairness and opportunity to our economy and our civic life. We believe that healthy communities and strong families are essential to the well-being of our citizens and to our ability to foster business development and a vibrant economy. We are committed to upholding the right of every eligible voter to cast their ballot free from unnecessary restrictions. We pledge a government that works collaboratively across the aisle to address the issues that matter to the people of New Hampshire.

The New Hampshire Democratic Party is an equal opportunity employer committed to creating an inclusive workplace. The NHDP is dedicated to the achievement of equality of opportunity for all its employees and applicants for employment without regard to race, color, religion, sex, gender identity and expression, sexual orientation, marital status, age, national origin or disability.